

Social issues and changing environment surrounding YUSHIN and the customers

- Labor shortage in manufacturing industry
- Improvement of living standard in countries around the world
- Improvement in working environment in manufacturing industry, especially in developing countries
- Growing geopolitical risks
- Plastic recycling
- Serious natural disaster
- Growth opportunity in new industries (e.g. Electric vehicle, metaverse)

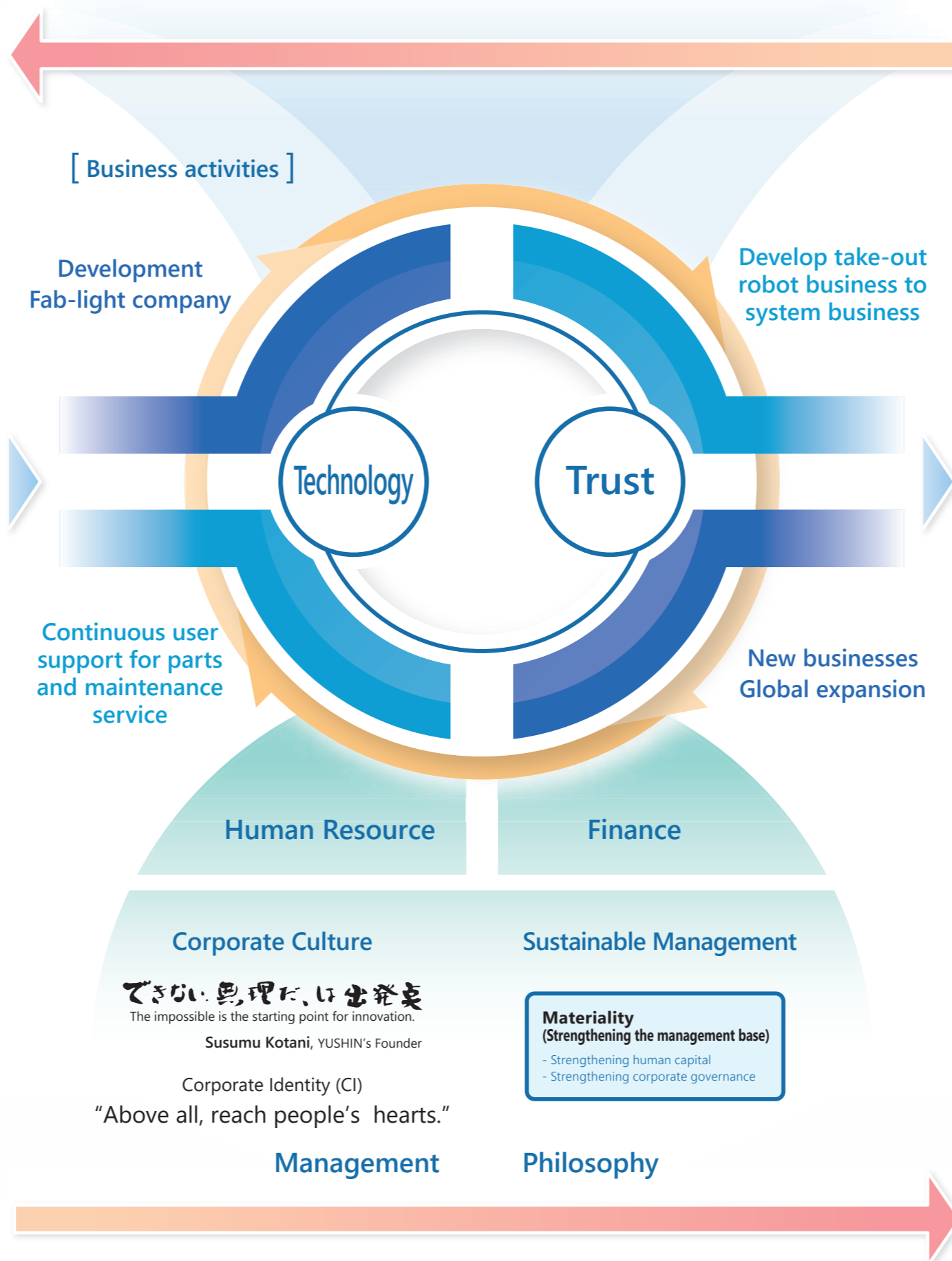
Materiality (Solving social issues)

- Promotion of occupational safety
- Productivity improvement of the customers' factory
- Tackling climate change

[Input]

Management capital (FY2023)

Financial capital	Strong financial strength Equity ratio: 79.0%
Manufacturing capital	Fab-light management Capital investment: 319 million yen
Intellectual capital	Pursuit of take-out speed and green engineering Research and development expenses: 399 million yen
Human capital	Multinational workforce structure Number of employees (consolidated): 715 (including foreign employees: 276)
Social and relationship capital	Broad customer base Number of sales and service base: 57
Natural capital	Purchase of electricity from renewable energy sources (JAPAN) Power usage: 2.195 million kWh (non-consolidated) Water intake: 4,336m³ (HQ and factory)



[Outcome]

Social value

Contributing to the creation of sustainable societies in which people around the world can lead safe and prosperous lives

- Raising the standard of living of people around the world by supporting the delivery of high-quality, low-cost products worldwide (Contributing to lighten products and to improve sanitation standards through the use of plastics)
- Responding to environmental conservation (climate change, chemical substance control measures)
- Supporting production of biomass and biodegradable plastic moldings as effort to address plastic issues
- Contributing to demand for labor saving due to labor shortage
- Contributing to the safety and security of factories

Economic value

- Helping client companies generate profits
- Helping client factories improve the productivity and the quality of their products
- Enhancing shareholder value

[Output]

Robots	Custom-Ordered Equipment	Parts and Maintenance Services
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- Improving customer satisfaction
- Improving employee job satisfaction
- Increasing the corporate brand value
- Cash generation