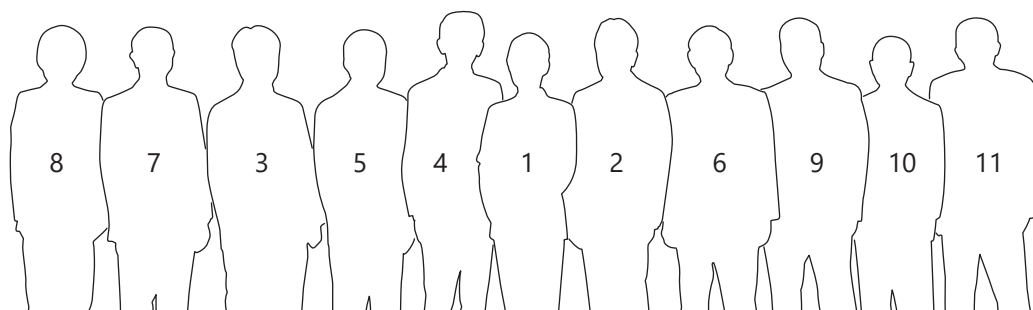


Directors and Auditors



<Date of Birth>

Career summary, position, areas of responsibility, and representation of other organizations

1

Representative Director and President

Takayo Kotani

(Name on family register: Takayo Oda)

<August 26, 1977>



Number of shares held:
1,968,532 shares

April 2008	Joined the Company
October 2008	Manager of R&D Section
April 2009	General Manager of R&D Department
April 2019	Executive Officer and General Manager of R&D Department
June 2019	Executive Officer and General Manager of R&D Division
June 2020	Managing Director and General Manager of R&D Division
October 2020	Director, Executive Vice President and General Manager of R&D Division
June 2021	Representative Director and President (to present)

2

Executive Managing Director and General Manager of Manufacturing Division

Yasushi Kitagawa

<August 12, 1958>



Number of shares held:
4,800 shares

September 2007 Joined the Company
 November 2007 Deputy General Manager of Manufacturing Division
 April 2008 Deputy General Manager of Manufacturing Division and Quality Assurance Department
 April 2009 Executive Officer, Deputy General Manager of Manufacturing Division and Quality Assurance Department
 August 2009 Executive Officer, General Manager of Manufacturing Division and Quality Assurance Department
 June 2010 Director and General Manager of Manufacturing Division and Quality Assurance Department
 June 2013 Managing Director and General Manager of Manufacturing Division and Quality Assurance Department
 June 2017 Executive Managing Director and General Manager of Manufacturing Division and Quality Assurance Department
 July 2020 Executive Managing Director and General Manager of Manufacturing Division
 June 2021 Executive Managing Director and General Manager of Manufacturing Division and General Manager of Purchase Division (to present)

3

Managing Director and General Manager of General Affairs Department

Kota Oda

<June 10, 1978>



Number of shares held:
10,000 shares

October 2015 Joined the Company as General Manager of General Affairs Department
 April 2019 Executive Officer and General Manager of General Affairs Department
 June 2020 Director and General Manager of General Affairs Department
 June 2021 Managing Director and General Manager of General Affairs Department (to present)

4

Director and General Manager of Sales Division

Tomohiro Inano

<December 13, 1962>



Number of shares held:
3,400 shares

June 1989 Joined the Company
 August 2005 General Manager of YUSHIN PRECISION EQUIPMENT TRADING (SHENZHEN) CO., LTD.
 April 2008 General Manager of Chinese Area and YUSHIN PRECISION EQUIPMENT TRADING (SHENZHEN) CO., LTD.
 July 2009 Assistant to General Manager of Sales Division
 February 2010 Deputy General Manager of Sales Division
 March 2011 General Manager of Sales Division
 March 2014 Executive Officer and General Manager of Sales Division
 June 2017 Director and General Manager of Sales Division (to present)

5

Director and General Manager of Corporate Management Department

Masahito Fukui

<June 30, 1960>



Number of shares held:
2,200 shares

October 2013 Joined the Company as General Manager of Internal Audit Office
 July 2015 General Manager of Accounting Department
 April 2017 Executive Officer and General Manager of Corporate Management Department and General Manager of Accounting Department
 April 2020 Executive Officer and General Manager of Corporate Management Department
 June 2020 Director and General Manager of Corporate Management Department (to present)

6

External Director

Yasuo Nishiguchi

<October 9, 1943>

External Independent



Number of shares held:
41,000 shares

- March 1975 Joined Kyoto Ceramic Co., Ltd. (currently Kyocera Corporation)
- June 1987 Director
- June 1992 Senior Managing Director and Representative Director
- June 1997 Executive Vice president and Representative Director
- June 1999 President and Representative Director
- June 2003 President and Representative Director and President and Executive Officer
- June 2005 Chairman of the Board and Representative Director, and Chief Executive Officer
- April 2006 Advisor and Director
- June 2009 Retired from the office of Director
- June 2014 External Director of the Company (to present)
- March 2015 Chairman and CEO of Socionext Inc.
- June 2016 Outside Director of YAMADA Consulting Group Co., Ltd.
- March 2018 Retired from Chairman and CEO of Socionext Inc.
- April 2020 Chairman of YAMADA Consulting Group Co., Ltd. (to present)

7

External Director

Hiroshi Matsuhisa

<August 5, 1947>

External Independent



Number of shares held:
15,000 shares

- June 1976 Research Assistant of school of precision engineering in Faculty of Engineering at Kyoto University
- October 1987 Assistant professor
- April 1994 Professor (transferred to graduate school of department of Mechanical Engineering and Science by a reorganization in 1995)
- April 2012 Professor emeritus at Kyoto University (to present)
- June 2014 External Director of the Company (to present)
- June 2016 Outside Corporate Auditor of Technology Seed Incubation Co., Ltd.
- June 2018 Retired from Outside Corporate Auditor of Technology Seed Incubation Co., Ltd.

8

External Director

Reiko Nakayama

<April 2, 1959>

External Independent



Number of shares held:
15,062 shares

- April 1983 Joined Japan Associated Finance Co., Ltd. (currently JAFCO Co., Ltd)
- January 1997 Joined Marusan Securities Co., Ltd.
- March 2000 General Manager of Investment information
- October 2004 General Manager of Underwriting
- October 2008 Part-time Director of LivTech, Inc.
- February 2009 Director and Head of Administrative H.Q. of LivTech, Inc.
- March 2013 Retired from the office of Director of LivTech, Inc.
- March 2015 Outside Director of LUCKLAND CO.,LTD
- March 2016 Director of LUCKLAND CO.,LTD (Audits Committee) (to present)
- June 2018 External Director of the Company (to present)
- June 2019 Outside Director of Mandom Corporation (to present)

9

Full-time Corporate Auditor

Katsumi Noda

<August 19, 1959>



Number of shares held:
9,014 shares

- April 1982 Joined the Company
- March 1999 Manager of Manufacturing Section 3
- December 2001 Manager of Sales Engineering Department
- April 2005 Manager of System Engineering Department
- October 2010 General Manager of System Engineering Department
- October 2019 Mandatory Retired
- June 2020 Full-time Corporate Auditor of the Company (to present)

10

External Corporate Auditor

Hiroho Kamakura

<January 27, 1947>

External Independent



Number of shares held:
8,000 shares

- November 1971 Joined Tohmatsu Aoki & Co. (currently "Deloitte Touche Tohmatsu LLC")
- May 1973 Registered as CPA
- July 2012 External Corporate Auditor of the Company (to present)
- July 2012 Outside Corporate Auditor of Trusco Nakayama Corporation (to present)
- March 2013 Outside Corporate Auditor of FUJIO FOOD SYSTEM CO., LTD. (currently "FUJIO FOOD GROUP INC.") (to present)
- February 2018 Outside Corporate Auditor of SymEnergy Inc. (to present)

11

External Corporate Auditor

Naohiro Tsuda

<August 14, 1956>

New External Independent



Number of shares held:
- shares

- April 1990 Registered as attorney
- April 1990 Joined Honda Mutsushi Law Office.
- October 1995 Joined Naniwabashi Law Office (currently "Naniwabashi Law Office LPC")
- June 2003 Outside Corporate Auditor of TOYO SHUTTER CO., LTD. (to present)
- June 2009 Senior Partner of Naniwabashi Law Office LPC (to present)
- June 2021 External Corporate Auditor of the Company (to present)

A message from a newly appointed Corporate Auditor:

Corporations are being called upon to fulfill their social responsibilities in terms of compliance, and today they are expected to take a proactive approach to the SDGs and ESG. YUSHIN is committed to making further progress and development as a company that contributes to such a society.