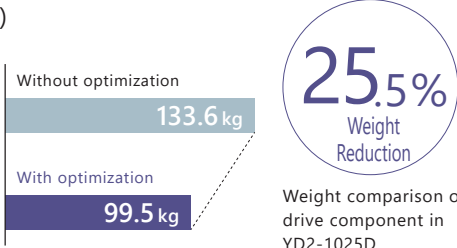


E
(Environmental)

< Environmentally-Friendly Products >


- Won the JMF's Energy-Efficient Machinery Award
- Continuous development of energy-saving products (e.g. Design optimization)



Without optimization: 133.6 kg
With optimization: 99.5 kg

25.5%
Weight Reduction

Weight comparison of drive component in YD2-1025D



Take-out robot YD series

< Efforts to Fight Climate Change and Decarbonize >

- Reduction of CO₂ emissions (target: 70% reduction from FY2021 levels by the end of FY2031)
- Switched to the power generated by renewable energy source
- Information disclosure based on TCFD recommendations

S
(Social)

< Human Rights >

- YUSHIN Group Human Rights Policy and risk identification
- Human rights training and education

< Working Style Reform for Customer Factories >

- Supply of automation system for entire plant

< Safety and Security >

- Supply of robots with the highest safety standard of the world

< Improvement of Working Environment >

- Health management (certified as the 2023 Certified Health & Productivity Management Outstanding Organizations)
- Maternity leave and shorter working hours (better than required by law)
- Promotion of health and safety

< Social Engagement >

- Contribution to Japan Super Science Fair (JSSF)
- Participation in manufacturing workshops for high school students

G
(Governance)

< Governance Enhancement >

- 3 of 8 Directors are External Directors
- Board of Directors improvement by effectiveness evaluation
- The Nomination and Remuneration Committee chaired by an External Director
- Establishment of Sustainability Committee

< Diversity >

- 2 of 8 members are women

SDGs YUSHIN Focuses on










SDGs YUSHIN will accomplish with customers