



February 20, 2023

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## **Sustainability Basic Policy and Materiality**

This is to inform that we have established sustainability basic policy of our group to realize sustainable society and increase corporate value in mid- and long-term, and identified materiality (key issues.)

## 1. Sustainability basic policy

We contribute to the creation of a sustainable society and environment, and aim to increase our corporate value by continuously developing our business, through our business activities centered on providing labor-saving solutions.

## 2. Materiality (key issues)

Resolving social issues through business

- Promotion of occupational safety
- Productivity improvement of customers' factory
- Tackling climate change

Strengthening management base for sustainable growth of our group

- Strengthening human resources
- Strengthening corporate governance

## 3. Sustainable committee structure

Chairperson Representative Director and President

Members General Manager of R&D Division, General Manager of Administration Division, General

Manager of Manufacturing Division, General Manager of Purchasing Division, General

Manager of Sales Division

<sup>\*</sup>Refer to exhibit for detail.